



Windsor Recruitment – Practice Interview Questions

1. Give me a brief overview of your career to date.
2. Tell me about some of your achievements.
3. What do you regard as your biggest achievement in your current/last position?
4. What do you think are the main responsibilities of carrying out your job?
5. How did you get along with your previous manager / supervisor?
6. Tell me about a time you had a conflict with a colleague. How did you handle it?
7. What are your strengths?
8. What are your weaknesses?
9. What do you most like/dislike about your present job?
10. We all make mistakes. What was your biggest mistake and what did you do about it?
11. Why are you leaving your present organisation?
12. If you could have your ideal job, what are the six main attributes you would want?
13. What are your long term and short term goals and objectives, when and why did you establish these goals and how are you preparing yourself to achieve them?
14. What do you see yourself doing 5 years from now?
15. What do you really want to do in life?
16. What are the most important rewards you expect in your business career?
17. What do you expect to be earning in five years?
18. How would you describe yourself?

19. What motivates you to put forth your greatest effort?
20. Why should we hire you?
21. What qualifications do you have that makes you think you will be successful in this position?
22. How do you determine or evaluate success?
23. What do you think it takes to be successful in a company like ours?
24. In what ways do you think you can make a contribution to our company?
25. What qualities should a successful manager possess?
26. Describe the relationship that should exist between a supervisor and those reporting to him/her?
27. What two or three accomplishments have given you the most satisfaction? Why?
28. Do you have plans for continued study?
29. In what kind of work environment are you most comfortable?
30. How do you work under pressure?
31. How would you describe the ideal job for you?
32. Why did you decide to apply for a position with this company?
33. What do you know about our company?
34. Are you seeking employment in a company of a certain size? Why?
35. What criteria are you using to evaluate the company for which you hope to work?
36. Do you have a geographical preference? Why?
37. Will you relocate? Does relocation bother you?
38. Are you willing to travel?

39. What major problems have you encountered in the workplace and how did you deal with them?
40. What have you learned from your mistakes?
41. What are your career goals?
42. What salary are you expecting?
43. Do you have any questions for me?

